

SIX MONTH BUDGET MONITOR REPORT 2019/20

NOVEMBER 2019

1. PURPOSE

- 1.1 The purpose of this report is to update the forecast outturn position for revenue and capital expenditure compared to the budget for the 2019/20.

2. SUMMARY REVENUE BUDGET FORECAST POSITION 2019/20

- 2.1 The overall net revenue budget for the year is £203.404m. Outturn expenditure is forecast at £203.387m, resulting in an underspend for 2019/20 of £0.017m (0.0%), based on end of September figures. The forecast outturn variance includes:
- **Total Constabulary budgets** - A variance of -£0.001m (0.0%) underspend against budgets totalling £204.740m.
 - **PCC Budgets** - A variance of -£0.016m (0.6%) underspend against budgets totalling £2.712m.
- 2.2 The forecast outturn has decreased from an £0.840m overspend at quarter 1 to an underspend of -£0.017m based on an additional three months data and resolution of the reporting issues associated with the new payroll system. Section 3 sets out the thematic details of the movement. In summary police officer pay and police staff costs (including overtime) are forecast £0.604m lower than at quarter 1. Work has also been undertaken to better define and de-risk pressures on non-pay budgets including a Chief Officer review of the overspend mitigation plans. Alongside this we have factored in a developing understanding of the National Uplift Programme and the recognition of HQ2020 revenue costs.
- 2.3 As signalled in the previous report management action plans to address overspend pressures have now been developed with budget holders and reviewed by Chief Officers and are reflected in the latest forecast position. The plans sought to both reduce forecast expenditure as well as the level of risk previously forecast. The last monitor report set out risk of £0.9m associated with non-achievement of management actions and this has now been removed albeit in some cases risks have crystallised as overspend pressures in the forecast.
- 2.4 In the last week the Home Office have confirmed Hertfordshire's share of National Police Officer Uplift Programme funding for 2019/20 at £0.430m. The constabulary plans that additional costs from the programme will be fully funded by the grant. In particular the ambitious recruitment plans set-out in section 3 continue to increase officer numbers with a focus on the second half of the year, associated higher ancillary and training costs will be incurred and a BCH Uplift Team has been established at a cost of circa £0.300m. However, since we are yet to submit our spending plan to the Home Office for agreement

and the Hertfordshire baseline has yet to be confirmed, a risk of £0.100m reflecting the non-achievement of this plan has been included in Section 5.

- 2.5 The forecast outturn variance is summarised in Table 1 below, and a more detailed cost centre level summary is attached at Appendix A.

Table 1- Summary 2019/20 Forecast Variance

	REVISED BUDGET £m	OUTTURN FOR YEAR £m	OUTTURN VARIANCE £m	%
Local Policing	110.180	109.766	-0.414	-0.4
Operational Support	24.803	24.444	-0.359	-1.4
Collaborate Protective Services	25.834	25.115	-0.719	-2.8
Organisational Support	36.924	37.037	0.113	0.3
Hertfordshire Corporate Budgets	6.199	7.490	1.291	20.8
CONSTABULARY BASE BUDGET	203.940	203.852	-0.088	-0.0
Constabulary One-Off Spend	0.800	0.887	0.087	10.9
TOTAL CONSTABULARY BUDGET	204.740	204.798	-0.001	0.0
Transfer from Reserves	-4.048	-4.048	-	-
Office of the Police & Crime Commissioner	2.712	2.696	-0.016	-0.6
TOTAL REVENUE BUDGET*	203.404	203.387	-0.017	0.0

* Over / (-) Underspend

2.6 There are a number of uncertainties and related financial risks which may impact upon the 2019/20 outturn. This year again sees a high level of planned recruitment (Police Officers, PCSOs and Call Operators) as well as continuing pressures on overtime budgets. (See Section 5 Risks and Uncertainties). At this stage of the year a level of uncertainty remains regarding the forecast outturn which sits within a range of £0.5m underspend to £0.8m overspend.

2.7 The report is set-out as follows:

Section 3	Budget Variance – High Level Themes
Section 4	Detailed Variance Analysis
Section 5	Risks and Uncertainties
Section 6	Capital Forecast 2019/20

3. BUDGET VARIANCE – HIGH LEVEL THEMES

Police Officer Pay, Overtime & Allowances: -£0.873m (0.8%) underspend

3.1 The permanent police officer pay budget for the year was set at £112.013m funding an average of 2,009 FTE officers. In addition further funding of £0.800m was agreed on a temporary basis for an additional 25 student officers in anticipation of the move to the new probationer training approach (PEQF).

3.2 The main factors influencing the forecast for Police Officer Pay, Overtime & Allowances are set out below:

- Latest work force plans are for heavy recruitment throughout the year, with 11 intakes totalling 184 new recruits and 9 transfers and 11 Police Now, giving a 2019/20 total of 204 officers and the high level of student officer recruitment resulting in a much higher level of student officer costs being charged to the Corporate budget with a compensating reduction in spend in Local Policing Command budget. Leavers are forecast at 157 officers giving a net increase of 47 officers during the year.
- For police officers in Herts only units, overall numbers are forecast to average the year 2 FTE above the permanently budgeted establishment of 1,705 FTE resulting in a £0.092m overspend. In addition the reduction in average police pay rates forecast in the last report has continued to grow as the composition of the workforce changes with a greater proportion of officers at the lower end of their pay scale, net of the higher than anticipated police officer pay award from Sept 2019. This position has been further impacted by the inclusion in the 2019/20 budget of £0.800m to fund the temporary enhancement of 25 student officers. In total the above gives a net underspend forecast of £1.801m. It is proposed this reduction in spend pressure will be reflected in the 2020/21 budget.
- Hertfordshire’s share of police officer costs within collaborated units is forecast to be below budget, particular in JPS units. A net -£0.421m underspend is forecast for collaborated Police Officer budgets with the largest variances

being underspends in APU (-£0.178m) and in Road Policing (-£0.459m) offset by overspends in the CPO £0.104m, CJ & Custody SMT £0.069 and BCH CJD £0.056m.

- A number of virements have been made linked to police officer pay budgets including £0.200m transferred to cover compensating higher costs for police staff pay in the FCR and £0.100m for police staff overtime in the FCR, £0.120m to integrate Police Now costs into the budget, and finally £0.200m transferred to the Pension and Redundancy cost centre to cover police officer costs from ill health retirement.
 - Significant progress has been made in reducing Hertfordshire police officer overtime spend with a movement for the period of -£0.193m resulting in a circa £1.0m reduction in police officer pay compared to 2018/19. The Overtime Action Group has met on monthly basis with representation from both Finance, the LPC and Safeguarding. Focus has primarily been on monitoring progress against action plans, reviewing the operational functionality of CARM's, scrutinising processes and procedures including authorisation levels with monthly updates to the Chief Officer Group. In light of benchmarking data showing Hertfordshire having relatively high overtime spend, a detailed review has been undertaken with TVP (who had lower spend levels in the benchmarking data). This work has shown that when a consistent approach to categorising spend is applied Herts spend levels are in line with those of TVP.
- 3.3 The overall position is that Police Officer Pay is forecast underspent by a net -£1.612m and Police Officer Overtime forecast overspent by £0.739m, giving an overall forecast outturn position for Police Officer Pay and Overtime of -£0.873m underspend.

Police Staff, Agency and Police Staff Overtime: £0.038m (0.1%) overspend

- 3.4 Police staff pay and overtime is forecast to overspend by £0.038m a movement of -£0.102m less spend from the previous report. The forecast reflects the financial impact of the 0.5% higher than anticipated pay award for police staff and is based upon balancing the need to recruit into key performance areas whilst abating recent expenditure trends. The constabulary has continued to recruit into vacant posts in order to reduce reliance on more expensive agency staff.
- 3.5 The previous report set-out offsetting forecast variances in local policing budgets totalling a net -£0.186m underspend (with a risk of £0.315m increase to spend). Since then further work has been undertaken to validate data from the new payroll system as well as working with budget managers on overspend mitigation plans and as a result the risks contained within the original forecast have crystallised and local policing police staff pay budgets are now forecast to overspend by £0.152m.

- 3.6 A virement of £0.200m (See Section 3.2) has been made to support the Contact Management and the IMU police staff budgets in order to maintain staffing levels above the rate necessary to meet the 3.5% vacancy factor and so bolster performance, continue to support Athena implementations and offsetting the impact of police officer shortages in this area. The new forecast is in line with the adjusted budget and reflects removal of the risk contained within the previous report.
- 3.7 The BCH ICT department is forecasting a -£0.125m underspend based upon projections that on average 8 posts will be held vacant across the year.
- 3.8 Police Staff Overtime is showing a projected decrease in forecast of -£0.053m from the £0.150m overspend shown in the last report. This arises predominantly in Public Contact where additional funding of -£0.100m has been vired from police officer pay underspends within the unit, offset against the crystallisation of the £0.050m risk included within the last monitor report and now considered unobtainable.

Non Pay Budgets (Including Income) £0.835m (2.7%) overspend

- 3.9 The non-pay and income budgets represent the most significant area of variance and are at the greatest risk of further overspend (see section 5). The forecast overspend has decreased by £0.246m from the previous report. This is a net position reflecting an increased overspend forecasts on local policing of £0.161m (following conclusion of the management mitigation work) and HR £0.105m. And reduced spending pressures on Corporate Budgets totalling £0.500m including £0.430m of National Uplift grant and £0.120m capital financing costs.

OPCC Domestic and Commissioning Budget -£0.016m (0.3%) underspend

- 3.10 The OPCC domestic cost centre is forecast to underspend by -£0.016m a movement for the period of £0.007m was -£0.009m in relation to staff pay and £0.002m for non-pay.

4. DETAILED VARIANCE ANALYSIS

- 4.1 Alongside the analysis by themes set-out in Section 3 above, spend against budget was also monitored across the cost centre structure. The table in Appendix A provides the detail for specific cost centres.

5. REVENUE BUDGET RISKS AND UNCERTAINTIES

5.1 A number of spend pressures arising in 2018/19 were addressed in setting the 2019/20 budget. These included an additional £0.440m for HR, £0.514m within the IMU and Control Room for full year funding of the growth in police staff, £0.657m to full year fund the increase in motor insurance premiums and £0.652m for the full NEP charge moving to revenue.

5.2 Whilst through working with budget managers on mitigation work a significant proportion of risk has now been removed from the monitor, at this stage of the financial year there are still some areas which could serve to produce further variances against the original budget. In total these issues present a risk of a greater variance from the budget ranging from a £0.5m underspend to £0.8m overspend. The key issues are set out below:

- This financial year will see operation ISOBAR undertaken within the county. At this stage development of resourcing plans continues as do discussions with the MPS regarding funding for cost recovery. The operation has the potential to require the use of significant resources, both from Herts and via Mutual aid and could lead to a number of costs that are non-recoverable. At this stage it remains prudent to assume a risk of increased spend of £0.100m.
- **Police Officer Overtime** - Recognising the shortfall in trained officer numbers compared to the increased budgeted establishment, reduced spend on average officer pay, and the high level of demand, LPC forecast to overspend significantly on police officer overtime. There is the risk that still higher overtime levels may need to be maintained, generating a risk of a further £0.3m spend. Overtime plans are reviewed on a regular basis, and adjusted in the light of overall affordability and demand on operational teams. In particular the LPC now has a monthly Overtime Board and reports progress to COG.
- **National Uplift Programme, Police Officer Recruit and Turnover** - The Constabulary has ambitious targets in relation to the recruitment of police officers. Overall growth of 75 new police officer posts was included in the 2019/20 budget (50 permanent and 25 temporary). Whilst Police Officer numbers finished 2018/19 at 22 above budgeted establishment, the 2019/20 the constabulary will need to balance recruitment into these 75 posts, the management of turnover and regular reviews of average police pay rates. Should it not prove possible to recruit and retain at the planned level then the forecast underspend on police pay could increase. A 2.0%-3.0% increase in turnover and vacancies in the second half of the financial year would increase the forecast underspend by circa £0.5m.

A further complexity is the potential impact of PEQF and the national uplift programme. Work continues in these areas and at this stage a risk of £0.100m is applied against the full application of the £0.430m Uplift Grant for 2019/20.

- **Other Change Pressures - £0.300m.** There are a number of one-off pressures on the 2019/20 budget including costs associated with continuation of the Athena Support Team, Single on-line Home, DAMS and the Digitisation Team. In addition Taser training, ill health retirement budgets, shortfall in POCA income, increased uniform and fleet spend (in part reflecting the increased level of officer recruitment) are all seen as potential risks that in total have the potential to exceed the planned use of the change reserve of £0.600m.

6. CAPITAL FORECAST 2019/20

6.1 The capital budget for 2019/20 is set out in Table 3 below:

Table 3 – Forecast Capital Programme 2019/20

	Outturn £'m
Approved Budget 2019/20	9.411
Brought Forward From 2018/19	3.311
In Year Application of Grants And Revenue Contributions	0.047
Revised Budget 2018/19	12.769
Forecast Expenditure	9.335
Variance	-3.434
Consisting of:	
- Slippage Into 2020/21	-3.808
- Overspend 2019/20	0.374

6.2 The revised budget of £12.769m consists of:

- The original 2019/20 capital programme of £9.411m new budget, agreed at SEB in February 2019.
- Slippage from 2018/19 of £3.311m, which, as set-out in the 2018/19 outturn report, includes funding for the HQ2020 redevelopment (£1.229m) and completion of Hemel Hempstead police station refurbishment (£1.910m). Other smaller areas of slippage include Site Security Upgrades (£0.018m), BCH ICT Annual Schemes totalling (£0.118m), ICT Development Costs (£0.098m) and ESMCP (£0.036m).
- The in-year use of specific grants and contributions from revenue budgets. External funding of £0.047m comprised of red light camera contributions under the safety camera scheme (£0.029m), Beds and Cambs contributions to the southern data centre (£0.014m), and Project Isobar (£0.004m).

6.3 Capital investment is forecast to total £9.335m for the year, and is made up of:

- Estates expenditure totalling £3.287m, consisting of work on the redevelopment of the HQ site (£0.695m), Hemel Hempstead refurbishment Phase 2 (£1.888m), other adaptations and planned work (£0.198m), and minor work costs (£0.506m).
- Herts' share of BCH ICT capital expenditure (£3.318m), including PC and laptop replacement (£1.193m), mobile comms (£0.932m), infrastructure (£0.415m) networks (£0.300m), TuServ (£0.171m), and other smaller developments totalling £0.307m.
- Hertfordshire's share of the ABLE system development totalling £0.729m, an overspend of £0.364m after virements from ESCP, further investment in Athena of £0.117m and other smaller developments totalling £0.053m.
- Emergency Service Network replacement for Airwave (£0.039m).
- Annual fleet replacement programme (£1.526m).
- Technical and specialist equipment (£0.266m).

6.4 At this stage forecast expenditure has resulted slippage of £3.808m, predominantly due to delays in business case completion and sign-off for the HQ 2020 project. In line with previous years, slippage is being reviewed closely to ensure that it is made only where absolutely necessary. In general slippage is not made where investment is recurring or annual in nature.

6.5 Appendix B provides a summary of capital programme variances and, where appropriate, the required slippage.

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REVENUE BUDGET OUTTURN STATEMENT 2019/20

	YEAR TO DATE					FULL YEAR								
	PROFILED BUDGET £m	SPEND OR (INCOME) £m	VARIANCE			ORIGINAL BUDGET £m	BUDGETS B/FWD £m	BUDGET VIREMENTS £m	REVISED BUDGET £m	OUTTURN FOR YEAR £m	VARIANCE			
			£m	%	£m						%			
SUMMARY														
Local Policing	55.090	52.961	-	2.129	156.5	110.187	-	0.007	110.180	109.766	-	0.414	-	0.4
Operational Support	12.402	12.729	-	0.327	2.6	24.612	-	0.191	24.803	24.444	-	0.359	-	1.4
Collaborate Protective Services	12.917	14.514	-	1.597	12.4	25.714	-	0.120	25.834	25.115	-	0.719	-	2.8
Organisational Support	18.462	19.298	-	0.836	4.5	36.787	-	0.137	36.924	37.037	-	0.113	-	0.3
Hertfordshire Corporate Budgets	3.100	4.860	-	1.760	56.8	6.640	-	0.441	6.199	7.490	-	1.291	-	20.8
CONSTABULARY BASE BUDGET	101.971	104.362	-	2.391	2.3	203.940	-	-	203.940	203.852	-	0.088	-	0.0
BCH Change Programme On-Off Budgets	0.300	0.150	-	0.150	-	50.0	0.600	-	0.600	0.687	-	0.087	-	14.5
Operational Capability / Partnership	0.100	0.050	-	0.050	-	-	0.200	-	0.200	0.200	-	-	-	-
TOTAL CONSTABULARY BUDGET	102.371	104.562	-	2.191	2.1	204.740	-	-	204.740	204.739	-	0.001	-	0.0
Transfer from Reserves	-	-	-	-	-	-	4.048	-	4.048	4.048	-	-	-	-
Office of the Police & Crime Commissioner	0.781	0.749	-	0.032	-	4.0	2.712	-	2.712	2.696	-	0.016	-	0.6
TOTAL REVENUE BUDGET	103.152	105.311	-	2.160	2.1	203.404	-	-	203.404	203.387	-	0.017	-	0.0

REVENUE BUDGET OUTTURN STATEMENT 2019/20

	YEAR TO DATE					FULL YEAR										
	PROFIED BUDGET £m	SPEND OR (INCOME) £m	VARIANCE			ORIGINAL BUDGET £m	BUDGETS B/FWD £m	BUDGET VIREMENTS £m	REVISED BUDGET £m	OUTTURN FOR YEAR £m	VARIANCE					
			£m	%	£m						%					
LOCAL POLICING																
Local Policing Command	43.192	41.301	-	1.891	-	4.4	86.590	-	-	0.207	86.383	86.37	-	0.011	-	0.0
SARC	0.142	0.392		0.251		177.0	0.283	-	-	0.283	0.283	0.283	-	-	-	-
Serious & Organised Crime Group	3.597	3.238	-	0.359	-	10.0	7.189	-	-	0.004	7.193	6.628	-	0.565	-	7.9
Safeguarding	6.675	6.625	-	0.050	-	0.7	13.183	-	-	0.166	13.349	13.561	-	0.212	-	1.6
Crime Reduction Unit	1.486	1.405	-	0.081	-	5.5	2.942	-	-	0.030	2.972	2.922	-	0.050	-	1.7
Total	55.090	52.961	-	2.129	-	156.5	110.187	-	-	0.007	110.180	109.766	-	0.414	-	0.4
OPERATIONAL SUPPORT																
Contact Management	7.888	7.745	-	0.143	-	1.8	15.659	-	-	0.117	15.776	15.615	-	0.161	-	1.0
BCH Public Contact	0.246	0.388		0.142		57.7	0.492	-	-	-	0.492	0.519		0.027		5.5
ESPM & Digital Data	-	-		-		-	-	-	-	-	-	-		-		-
Custody (Hertfordshire)	2.737	2.619	-	0.118	-	4.3	5.474	-	-	-	5.474	5.160	-	0.314	-	5.7
Criminal Justice Department (Hertfordshire)	0.764	0.653	-	0.111	-	14.5	1.453	-	-	0.074	1.527	1.449	-	0.078	-	5.1
BCH Firearms & Explosive Licensing Unit	0.082	0.063	-	0.019	-	23.2	0.164	-	-	-	0.164	0.190		0.026		15.9
BCH Criminal Justice	0.496	0.819		0.324		65.3	0.991	-	-	-	0.991	1.061		0.070		7.1
BCH Criminal Justice & Custody SMT	0.190	0.415		0.226		119.0	0.379	-	-	-	0.379	0.450		0.071		18.7
Local Criminal Justice Board	-	0.027		0.027		-	-	-	-	-	-	-		-		-
Total	12.402	12.729		0.327		2.6	24.612	-	-	0.191	24.803	24.444	-	0.359	-	1.5

REVENUE BUDGET OUTTURN STATEMENT 2019/20

	YEAR TO DATE				FULL YEAR						
	PROFILED BUDGET £m	SPEND OR (INCOME) £m	VARIANCE		ORIGINAL BUDGET £m	BUDGETS B/FWD £m	BUDGET VIREMENTS £m	REVISED BUDGET £m	OUTTURN FOR YEAR £m	VARIANCE	
			£m	%						£m	%
<u>COLLABORATED PROTECTIVE SERVICES</u>											
BCH Counter Terrorism & DE	-	0.001	0.001		-	-	-	-	-	-	-
Herts CTIU	0.244	2.012	1.768	724.6	0.488	-	-	0.488	0.49	-	-
BCH Camera Ticket Collisions	-	-	-	-	-	-	-	-	-	-	-
Air Support Unit	0.489	0.245	0.244	49.9	0.858	-	0.120	0.978	0.981	0.003	0.3
BCH Roads Policing	2.640	2.357	0.283	10.7	5.279	-	-	5.279	4.950	0.329	6.2
BCH Protective Services Command	0.162	0.055	0.107	66.0	0.324	-	-	0.324	0.385	0.061	18.8
BCH Professional Standards	0.861	0.864	0.003	0.3	1.722	-	-	1.722	1.717	0.005	0.3
BH Resilience	0.085	0.045	0.040	47.1	0.170	-	-	0.170	0.173	0.003	1.8
BCH Dogs Unit	0.600	0.681	0.081	13.5	1.200	-	-	1.200	1.198	0.002	0.2
BCH APU	1.534	1.581	0.047	3.1	3.067	-	-	3.067	2.921	0.146	4.8
BCH Scientific Services	2.448	2.557	0.110	4.5	4.895	-	-	4.895	4.744	0.151	3.1
BCH Ops Planning Support Unit	0.257	0.156	0.101	39.2	0.513	-	-	0.513	0.521	0.008	1.6
BCH MCU	1.926	2.078	0.152	7.9	3.852	-	-	3.852	3.691	0.161	4.2
Herts ERSOU	1.673	1.882	0.209	12.5	3.346	-	-	3.346	3.346	-	-
Herts ERSOU & CTIU	1.916	3.894	1.979	103.3	3.831	-	-	3.831	3.831	-	-
Total	12.917	14.514	1.597	12.4	25.714	-	0.120	25.834	25.115	0.719	2.8

REVENUE BUDGET OUTTURN STATEMENT 2019/20

	YEAR TO DATE				FULL YEAR						
	PROFILED BUDGET £m	SPEND OR (INCOME) £m	VARIANCE		ORIGINAL BUDGET £m	BUDGETS B/FWD £m	BUDGET VIREMENTS £m	REVISED BUDGET £m	OUTTURN FOR YEAR £m	VARIANCE	
			£m	%						£m	%
ORGANISATIONAL SUPPORT											
Corporate Communication	0.420	0.469	0.049	11.7	0.840	-	-	0.840	0.890	0.050	6.0
Human Resources	3.564	4.256	0.693	19.4	7.127	-	-	7.127	7.391	0.264	3.7
BCH IMD	0.649	0.545	- 1.194	-	1.298	-	-	1.298	1.254	- 0.044	- 3.4
Legal Services Department	0.371	0.526	0.155	41.8	0.742	-	-	0.742	0.791	0.049	6.6
Finance Department	0.741	0.667	- 0.074	- 10.0	1.482	-	-	1.482	1.404	- 0.078	- 5.3
Estates and Facilities Department	4.044	4.887	0.844	20.9	7.787	-	0.300	8.087	7.987	- 0.100	- 1.2
BCH Procurement	0.518	0.881	0.364	70.2	1.035	-	-	1.035	1.022	- 0.013	- 1.3
BH Info & Comms Technology	4.801	4.964	0.164	3.4	9.601	-	-	9.601	9.393	- 0.208	- 2.2
Organisational Learning	2.771	3.051	0.281	10.1	5.859	-	0.318	5.541	5.648	0.107	1.9
DBS	-	0.001	0.001	-	-	-	-	-	-	-	-
BH Printforce	0.043	0.067	0.024	55.8	0.086	-	-	0.086	0.115	0.029	33.7
Collaboration Programme	0.370	0.427	0.058	15.6	0.739	-	-	0.739	0.739	-	-
Continuous Improvement Team	-	-	-	-	-	-	-	-	-	-	-
Fleet	0.173	0.351	- 0.524	- 302.9	0.191	-	0.155	0.346	0.403	0.057	16.5
Total	18.462	19.298	0.836	4.5	36.787	-	0.137	36.924	37.037	0.113	0.3

REVENUE BUDGET OUTTURN STATEMENT 2019/20

	YEAR TO DATE				FULL YEAR						
	PROFILED BUDGET £m	SPEND OR (INCOME) £m	VARIANCE		ORIGINAL BUDGET £m	BUDGETS B/FWD £m	BUDGET VIREMENTS £m	REVISED BUDGET £m	OUTTURN FOR YEAR £m	VARIANCE	
			£m	%						£m	%
HERTFORDSHIRE CORPORATE BUDGETS											
Major Incidents	-	-	-	-	-	-	-	-	-	-	-
RCCO	-	-	-	-	-	-	-	-	-	-	-
Safer Neighbourhood Initiatives Fund	0.011	0.005	0.006	52.4	0.021	-	-	0.021	0.021	-	-
Corporate Savings	-	-	-	-	-	-	-	-	-	-	-
Force Account	0.880	3.111	2.231	253.5	2.501	-	0.741	1.760	2.928	1.168	66.4
Seconded Officers	-	0.224	0.224	-	-	-	-	-	0.016	0.016	-
Capital Financing	0.772	0.330	0.442	57.3	1.544	-	-	1.544	1.424	0.120	7.8
Support Groups	0.008	0.001	0.007	87.5	0.016	-	-	0.016	0.012	0.004	25.0
Chief Constable's Initiatives	0.005	-	0.005	100.0	0.010	-	-	0.010	0.009	0.001	10.0
Insurance	0.618	0.617	0.001	0.2	1.236	-	-	1.236	1.266	0.030	2.4
Health & Safety	0.011	-	0.011	100.0	0.022	-	-	0.022	0.009	0.013	59.1
Staff Association	0.215	0.195	0.020	9.1	0.429	-	-	0.429	0.396	0.033	7.7
Pensions & Redundancies	0.566	0.368	0.198	34.9	0.831	-	0.300	1.131	1.379	0.248	21.9
Development Fund	0.015	0.009	0.006	40.0	0.030	-	-	0.030	0.030	-	-
Total	3.100	4.860	1.761	56.8	6.640	-	0.441	6.199	7.490	1.291	20.8

REVENUE BUDGET OUTTURN STATEMENT 2019/20

	YEAR TO DATE				FULL YEAR							
	PROFILED BUDGET £m	SPEND OR (INCOME) £m	VARIANCE		ORIGINAL BUDGET £m	BUDGETS B/FWD £m	BUDGET VIREMENTS £m	REVISED BUDGET £m	OUTTURN FOR YEAR £m	VARIANCE		
			£m	%						£m	%	
TOTAL CONSTABULARY BASE BUDGETS	101.970	104.362	2.392	232.8	203.940	-	-	203.940	203.852	-	0.088	16.426
CONSTABULARY ONE-OFF BUDGETS												
BCH Change Programme One-Off Budgets	0.300	0.150	- 0.150	- 50.0	0.600	-	-	0.600	0.687	-	0.087	14.5
Operational Capability / Partnership	0.100	0.050	- 0.050	-	0.200	-	-	0.200	0.200	-	-	-
TOTAL CONSTABULARY BUDGETS	102.370	104.562	2.192	232.8	204.740	-	-	204.740	204.739	-	0.001	0.0
Transfer From Reserves		-	-	-	- 4.048	-	-	- 4.048	- 4.048	-	-	-
POLICE & CRIME COMMISSIONER												
Office of the Police & Crime Commissioner	0.781	0.749	- 0.032	- 4.0	1.561	-	-	1.561	1.545	-	0.016	1.0
Police & Crime Commissioner Commissioning Budgets	0.576	1.192	0.617	-	1.151	-	-	1.151	1.151	-	-	-
Total	1.356	1.941	0.585	4.0	2.712	-	-	2.712	2.696	-	0.016	0.6
TOTAL REVENUE BUDGET	103.726	106.503	2.777	2.7	203.404	-	-	203.404	203.387	-	0.017	0.0

APPENDIX B

	Approved Budget £m	Brought Forward £m	RCCO £m	Reserves Grants £m	Virements £m	Total Budget £m	Forecast £m	Variance £m	Slippage £m	Under/Over Spend £m
PROPERTY - ESTATE PROGRAMME										
Headquarters / Longfield / Gosling	2.750	1.229	-	0.014	-	3.993	0.695	-3.298	-3.298	-
Hemel Hempstead Refurbishment	-	1.812	-	-	0.076	1.888	1.888	-	-	-
Other Estates Strategy Developments	0.350	0.018	-	-	-0.170	0.198	0.198	-	-	-
Minor Works Programme	0.456	-	-	-	0.050	0.506	0.506	-	-	-
	3.556	3.059	0	0.014	-0.044	6.585	3.287	-3.298	-3.298	0
ICT Investment Programme										
BCH ICT Schemes (Herts Share)	3.700	0.118	-	-	-	3.818	3.318	-0.500	-0.510	-0.010
Herts ICT Schemes	0.200	0.098	-	0.004	0.233	0.535	0.899	0.364	-	0.364
	3.900	0.216	0	0.004	0.233	4.353	4.217	-0.136	-0.510	0.374
ESCP	0.236	0.036	-	-	-0.233	0.039	0.039	-	-	-
Chiltern Transport Consortium	1.526	-	-	-	-	1.526	1.526	-	-	-
Technical & Specialist Equipment	0.193	-	-	0.029	0.044	0.266	0.266	-	-	-
Total Capital	9.411	3.311	0	0.047	0	12.769	9.335	-3.434	-3.808	0.374